

15 indicators to **measure the effectiveness** of your onboarding program_

Key indicators_

1
Onboarder engagement

2
Time to productivity

3
New hire retention

When it comes to onboarding, organizations with best-in-class programs measure, at a minimum, engagement, time-to-productivity and retention.

More to try_

4
Completion of onboarding tasks by new hire



5
Employee satisfaction with onboarding process



6
Employee satisfaction with internal mobility



7
Training & assessment test scores



8
Cost of onboarding program



9
High performer turnover rate



10
Time to productivity manager assessments



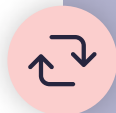
11
Employee satisfaction with recruitment process



12
Hiring manager satisfaction



13
Long term retention



14
Quality of new team members



15
New hire performance review scores

